

Role Description for Youth Worker (post number YW 001)

Role Description

Youth Worker – Emmanuel Baptist Church Falmouth

Purpose of the role

- Provide strategic vision for the development of the youth work as well as providing leadership for the current youth work.
- to grow and develop young disciples within the family of the church
- to give young people outside the church an opportunity to explore and respond to the Christian faith

Main Responsibilities

1. To provide strategic direction to the developing work with youth.
2. Develop all aspects of the youth work team arranging training and development opportunities as necessary
3. Providing for the pastoral care and support for our youth.
4. Lead the established Friday night children's club (Oasis Kids) for Years 4 – 6, alongside the volunteers already in place.
5. Lead the established Friday night youth club (Oasis) for Years 7 - 13 alongside the volunteers already in place.
6. Lead, alongside other leaders, the Salt group (Years 6 - 13) with meets on a Sunday and the Salt house group which meet on a Tuesday evening for Years 8 – 13.
7. Provide social outings for the youth, recognising that young people need to meet in both a spiritual and social context.
8. Link with other youth workers and groups in the area, organising and attending joint events
9. Organise and lead youth weekends and trips to events such as Creation Fest, Soul Survivor, and Spree etc.
10. Create links/join teams already in place within local schools/community reaching young people outside of the church community.
11. To acquire and manage resources required for different groups and activities.
12. To organise publicity, record keeping and administration associated with the above, including use of printed media, the church website, social media, databases and safeguarding practice and policy.
13. To attend Sunday worship (1 off per half term) and staff meetings as agreed.
14. Liaise with Pastor, Elders, Deacons, Safeguarding Officer and Administrator as required.
15. To undertake any other more general and reasonable duties as designated by the Elders.

Terms of Employment

- The salary is £15,000 per annum.
- This is a long-term post with a commitment to an initial 3 years. We anticipate a Mar/Apr 2018 start date. There will be a probationary period of 6 months.
- There is no accommodation provided with this post.
- This post is subject to an occupational requirement that the holder be a practicing Christian under Part 1 of Schedule 9 to the Equality Act 2010 and also seeks to make Emmanuel Baptist Church their regular place of worship.

- This is a part time post based on 25 hours per week based over 5 days, following a six month probationary period, it is a fixed term post for three years with the potential to extend after review.
- You will be expected to work on Easter and Christmas Day and certain church events as agreed with the Minister and Elders.
- Holiday entitlement is 28 days per annum (which includes Bank Holidays), in a normal year you would be expected to be absent on no more than a maximum of 5 Sundays.
- This post is also subject to an enhanced DBS disclosure and satisfactory references.

Person Specifications

	Criteria	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> • A relevant qualification or accreditation in youth work. • GCSE grade C or above in English and Mathematics, or equivalent • First Aid Certificate 		D D D
Specialist Knowledge	<ul style="list-style-type: none"> • Mature Christian faith firmly rooted in the authority of the Bible and led by the work of the Holy Spirit • Knowledge of youth work principles • Knowledge of issues concerning youth and their families 	E E E	
Experience	<ul style="list-style-type: none"> • Experience of working, voluntary or paid with young people and their families in a church context • Experience of leading specific projects/events in a church context • Good Bible knowledge • Experience and prior knowledge in safeguarding policy and issues of child protection 	E	D D D
Skills & Attributes	<ul style="list-style-type: none"> • Able to demonstrate a passion for work among youth and their families • Good oral and written communication skills with excellent inter-personal skills • Comfortable in handling responsibility and ability to work on own initiative and as part of a team • Ability to remain calm under pressure • Willingness to work flexible hours • Positive 'can do' attitude • Warm and caring personality – friendly and approachable to families • Able to reflect upon, analyse and discern people and situations • Ability to develop and mentor an effective volunteering team • Desire to show God's love to the youth and their families 	E E E E E E E E E E	
Other	<ul style="list-style-type: none"> • Enhanced DBS check carried out at offer stage 	E	